

Hull Storage & Interiors Ltd aims to trade honestly and fairly with everyone we deal with: customers, suppliers, subcontractors and our own staff. We expect the people who make and move the goods we sell to be treated properly.

Document	Version	Issued	Next review
HSIL-POL-013	2.0	01/10/2026	01/10/2027
Policy owner	Approved by	Applies to	Status
James Smith	James Smith	Staff and suppliers	Current

1. How we trade

We will:

- describe our products and prices honestly, and not make claims we cannot support
- honour our quotations and agreements
- pay our suppliers and subcontractors on the terms we have agreed
- compete fairly, and never fix prices or share out customers with competitors
- keep customers' and suppliers' information confidential
- declare any conflict of interest to a director

2. Our supply chain

We are a distributor and do not manufacture. We cannot inspect every factory behind the goods we sell, so we buy from reputable UK-based suppliers and importers, and expect them to apply the standards in section 4 in their own supply chains. Our Supplier and Subcontractor Policy and Anti-Slavery Policy explain how.

3. If something is wrong

If we learn that these standards are not being met, we raise it with the supplier and ask for it to be put right. We stop buying only as a last resort. Anyone can raise a concern with a director at any time. The directors review this policy every year.

4. Standards for workers

We apply these standards, which are based on the Ethical Trading Initiative Base Code, to our own staff. We expect them of our suppliers and subcontractors.

Standard	What it means
Work is freely chosen	No forced or bonded labour. Workers keep their own identity papers.
Freedom of association	Workers may join a trade union.
Safe conditions	A safe and clean place to work, with training to prevent accidents.
No child labour	No one below the legal working age.
Fair wages	At least the legal minimum, paid regularly and in full.
Reasonable hours	Hours within the law. Overtime is voluntary.
No discrimination	In hiring, pay, training, promotion or dismissal.
Regular employment	Work is done under a proper employment or contract relationship.
No harsh treatment	No abuse, harassment or intimidation.

Sign-off

Signed



Date

01/10/2026

Name

James Smith

Position

Director