

Hull Storage & Interiors Ltd supplies storage and workplace equipment, and arranges its installation. This policy explains how we keep our own people safe, and everyone else our work touches: customers, subcontractors and visitors, at our premises and on site.

Document	Version	Issued	Next review
HSIL-POL-001	5.2 (Issue 21)	01/10/2026	01/10/2027
Policy owner	Approved by	Applies to	Status
James Smith	Peter Smith	Staff, contractors	Current

1. Purpose

We want everyone who works for us, or alongside us, to go home unharmed. This policy sets out what we commit to, who is responsible and how we manage the risks in our work.

2. Our commitments

We will:

- prevent accidents and work-related ill health by managing the risks in our work
- give clear instruction, information and training so that everyone can work safely
- consult our employees on matters that affect their health and safety
- provide and maintain safe equipment, vehicles and premises
- store and use substances safely
- plan for emergencies, including fire and first aid
- review this policy at least once a year, and after any significant change

3. Responsibilities

Who	Responsible for
Director	Overall and final responsibility for health and safety
Managers and supervisors	Putting this policy into practice day to day
Every employee	Working safely, following training and reporting concerns
Subcontractors	Working safely, to a risk assessment and method statement for the job

4. Arrangements

Area	What we do
Risk assessment	We assess the risks in our work, record the significant findings and review them when things change.
Work at height	We avoid it where we can. Where it is needed, the right equipment is used by people competent to use it.
Manual handling	We use handling aids where practical, and plan heavy or awkward lifts before they start.
Vehicles and deliveries	Deliveries are planned with the customer. Loading and unloading follow the carrier's rules and the site's rules.
Installation work	Installation is carried out by subcontractors chosen for their competence and insurance, working to a method statement for the job.
Customer sites	We follow the site's own rules, inductions and permit systems, and stop work if conditions are unsafe.
Fire and emergencies	Our premises have a fire risk assessment, marked escape routes and an assembly point.
Accidents and first aid	First aid is available at our premises. Accidents and near misses are recorded, and reported to the HSE where the law requires.

5. Review

We review this policy every twelve months, and sooner if our work, our premises or the law changes. The current version is the one published on our website.

Sign-off

Signed



Date

01/10/2026

Name

James Smith

Position

Director